

त्रिमूर्ती शिक्षण संस्थेचे  
श्रीमती विमलबाई उत्तमराव पाटील कला  
व कॅ.डॉ.भास्कर सदाशिव देसले विज्ञान  
महाविद्यालय, साक्री जि.धुळे ४२४३०४



Trimurti Shikshan Sanstha, Sakri  
Smt. Vimalbai Uttamrao Patil Arts  
& Late Dr. Bhaskar Sadashiv Desale  
Science College, Sakri Dist. Dhule 434304

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नॅक प्रमाणित

Principal  
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Mob.9404972944

Ref. TSS / / 2018

Date : / / 2008

**6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.**

**Response:**

Kindly refer to the supportive documents attached

Sr. No.	List of Documents	Page No/File
1	Administrative setup : Governance, Leadership and Management – Organogram	2 - 5
2	Appointment and service rules, procedures	6 - 8



**PRINCIPAL**  
r.S.S's.Smt.V.U.Patil Arts &  
ate Dr.B.S.Desale Science College  
Sakri Tal Sakri Dist.Dhule

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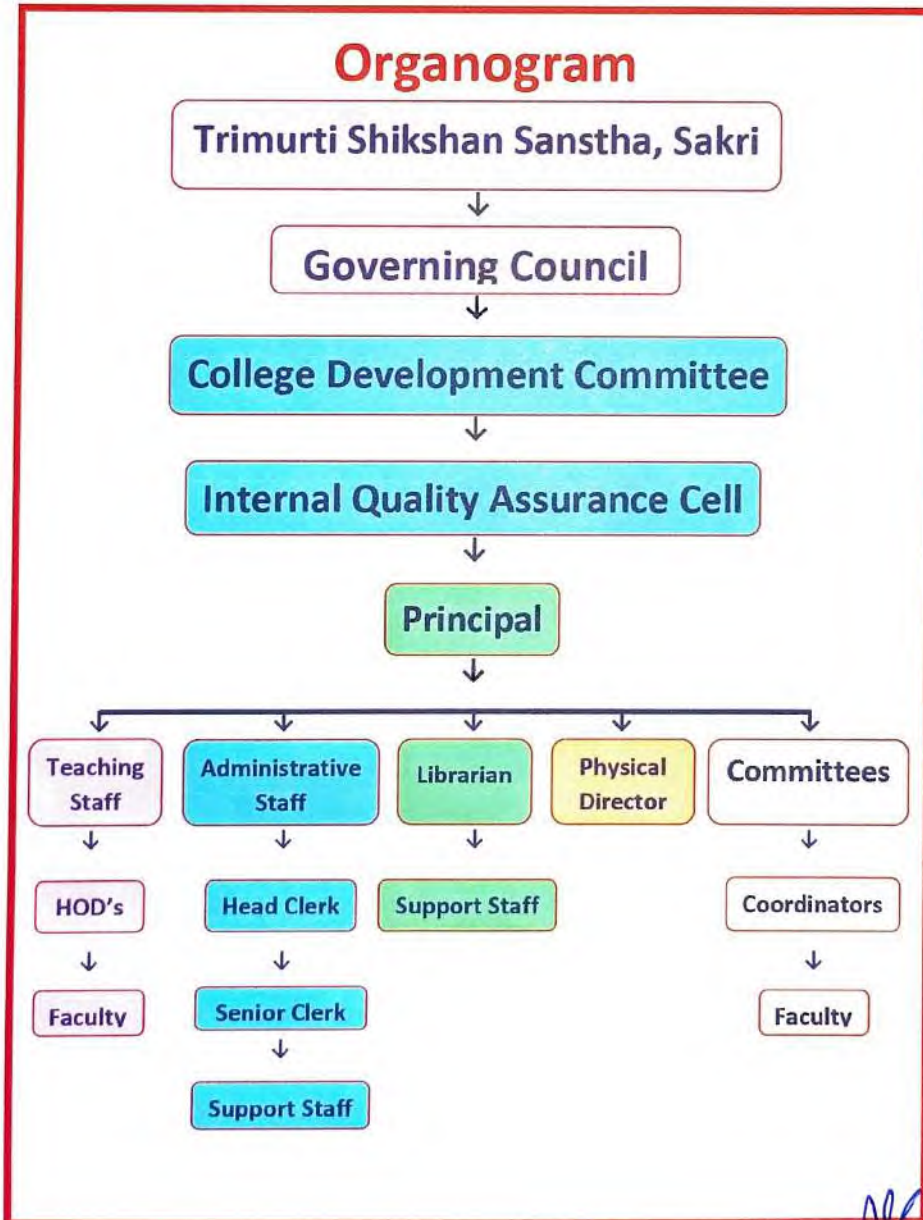
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Ref. TSS : /202

Date : / / 202

## GOVERNANCE, LEADERSHIP, AND MANAGEMENT



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## Governing Council

Sr. No.	Name	Designation
1	Hon'ble Smt. Mrunal Bhaskar Desale	Chairman
2	Hon'ble Dr. Mangala Bhaskar Desale	Secretary
3	Hon'ble Dr. Ajinkya Bhaskar Desale	Vice-President
4	Hon'ble Dr. Shrutika Ajinkya Desale	Treasurer
5	Hon'ble Dr. Sonal Pradip Jadhav	Member
6	Hon'ble Smt. Priyadarshani Bhaskar Desale	Member
7	Hon'ble Dr. Pradip Sambhaji Jadhav	Member
8	Hon'ble Shri. Dinesh Ashok Patil	Member
9	Hon'ble Dr. Satish Govindrao Patil	Member
10	Hon'ble Smt. Nanda Shivajirao Patil	Member
11	Hon'ble Dr. Nirmala Devrao Patil	Member
12	Hon'ble Smt. Kesharbai Shivaji Marathe	Member
13	Hon'ble Smt. Lilabai Tryambak Bedase	Member
14	Hon'ble Smt. Kalpana Sahebrao Bagul	Member

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## COLLEGE DEVELOPMENT COMMITTEE

Sr.No.	Name	Position	Nominations
1	Hon'ble Smt. Mrunal Bhaskar Desale	Chairman	Chairperson of the Management
2	Hon'ble Dr. Mangala Bhaskar Desale	Member	Secretary of the Management
3	Shri. Dinesh Ashok Patil	Member	Management Representative
4	Dr. Vijay Kautikrao Desale	Member	HOD Representative
5	Dr. Karuna Dattatray Ahire	Member	Teacher (Lady) Representative
6	Shri. Ajay Panditrao Nandre	Member	Teacher Representative
7	Shri. Ashok Narayan Bhadane	Member	Teacher Representative
8	Shri. Chhotu Yashawant Jadhav	Member	Non-Teaching Employee
9	Dr. Vasumati Pundalikrao Patil	Member	Nominee Member (Research)
10	Dr. Jahagirdar Zinga Salunkhe	Member	IQAC Coordinator
11	Student Representative	Member	Student Representative
12	Student Representative	Member	Student Representative
13	Prin. Dr. Pandharinath Srawan Sonawane	Secretary	Principal

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## INTERNAL QUALITY ASSURANCE CELL

Sr.No.	Name	Position	Nominations
1	Prin. Dr. Pandharinath Srawan Sonawane	Chairman	Head of the Institution
2	Dr. Mangala Bhaskar Desale	Member	Management Representative
3	Smt. Mrunal Bhaskar Desale	Member	Employer Representative
4	Dr. Ajinkya Bhaskar Desale	Member	Stakeholders Representative
5	Shri. Dinesh Ashok Patil	Member	Industrialists Representative
6	Shri. Ajay Madhukar Deshmukh	Member	Local Society Representative
7	Dr. Vasumati Pundalikrao Patil	Member	Teacher Representative
8	Prof. Ajay Panditrao Nandre	Member	Teacher Representative
9	Dr. Sharad Baburao Sonawane	Member	Teacher Representative
10	Prof. Ashok Narayan Bhadane	Member	Teacher Representative
11	Prof. Vinod Yashawant Desale	Member	Teacher Representative
12	Shri. Chhotu Yashawant Jadhav	Member	Administrative Representative
13	Prof. Yogesh Gulabrao Bhadane	Member	Alumni Representative
14	Mr. Rushikesh Dipak Desale	Member	Student Representative
15	Dr. Jahagirdar Zinga Salunkhe	Coordinator	IQAC Coordinator

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**Revision of Pay Scales of Teachers in Non-Agricultural Universities, National Law University, Affiliated Colleges, Government Colleges/Institutes as per 7<sup>th</sup> Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.**

**GOVERNMENT OF MAHARASHTRA**

**Higher & Technical Education Department**

**Government Resolution No. Misc-2018/C.R.56/18/UNI-1**

Mantralaya Annex, Mumbai – 400 032

Date: 08 March, 2019

**Read:-**

1. Government Resolution, Higher and Technical Education Department No. NGC-2009/(243/09)-Uni.1, dated 12<sup>th</sup> August, 2009.
2. Government of India MHRD letter No. 1-7/2015-U.II (1), dated 2<sup>nd</sup> November, 2017.
3. Government of India MHRD letter No. Corrigendum F.No.1-7/2015-U.II (1), dated 8<sup>th</sup> November, 2017.
4. Government of India MHRD letter No. 1-4/2017-U.II, dated 28<sup>th</sup> January, 2019.
5. UGC letter No. F.No.23-4/2017 (PS), dated 31<sup>st</sup> January, 2018.
6. The Gazette of India: Extraordinary, Part III-Section 4, dated 18<sup>th</sup> July, 2018.
7. The Maharashtra Public University Act, 2016

**Preamble:-**

University Grants Commission vide its letter dated 31<sup>st</sup> January, 2018 mentioned that the Government of India MHRD, Department of Higher Education, New Delhi vide its letter dated 2<sup>nd</sup> November 2017 regarding revision of 7<sup>th</sup> Pay of teachers and equivalent orders in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7<sup>th</sup> Central Pay Commission and to say that the State Government may take action to adopt the Government of India's scheme for State Universities and colleges.

The revision of Pay Scales of teachers and equivalent academic staff shall be subject to provisions of the scheme of revision of Pay scales as contained in letter dated 2<sup>nd</sup> November, 2017 and regulation issued by UGC dated 18<sup>th</sup> July, 2018 and amendments thereof from time to time in this behalf.

- 4.7. The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Professor.
- 4.8. The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Associate Professor.
- 4.9. The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Universities.
- 4.10. The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021.
- 4.11. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Regular faculty members up to twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) shall be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.

**4.12. Qualifications**

No person shall be appointed to the post of University and College teacher, Librarian, Director, Knowledge Resource Center, Director of Physical Education and Sports or Director of Sports & Physical Education, in any university or in any of institutions including constituent or affiliated colleges recognized under clause (f) of Section 2 of the University Grants commission Act, 1956 or in an institution deemed to be a University under Section 3 of the said Act if such person does not fulfill the requirements as to the qualifications for the appropriate post as provided in the Schedule 1 of UGC Regulations, 2018.

**5.0. Direct Recruitment**

**5.1. For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication.**

**I. Assistant Professor in Colleges and Universities**

**Eligibility (A or B):**

**A.**

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.



- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET :

*Provided* the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

**Note:**

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

**OR**

**B.**

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS) ;
- (ii) the Times Higher Education (THE) or
- (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai